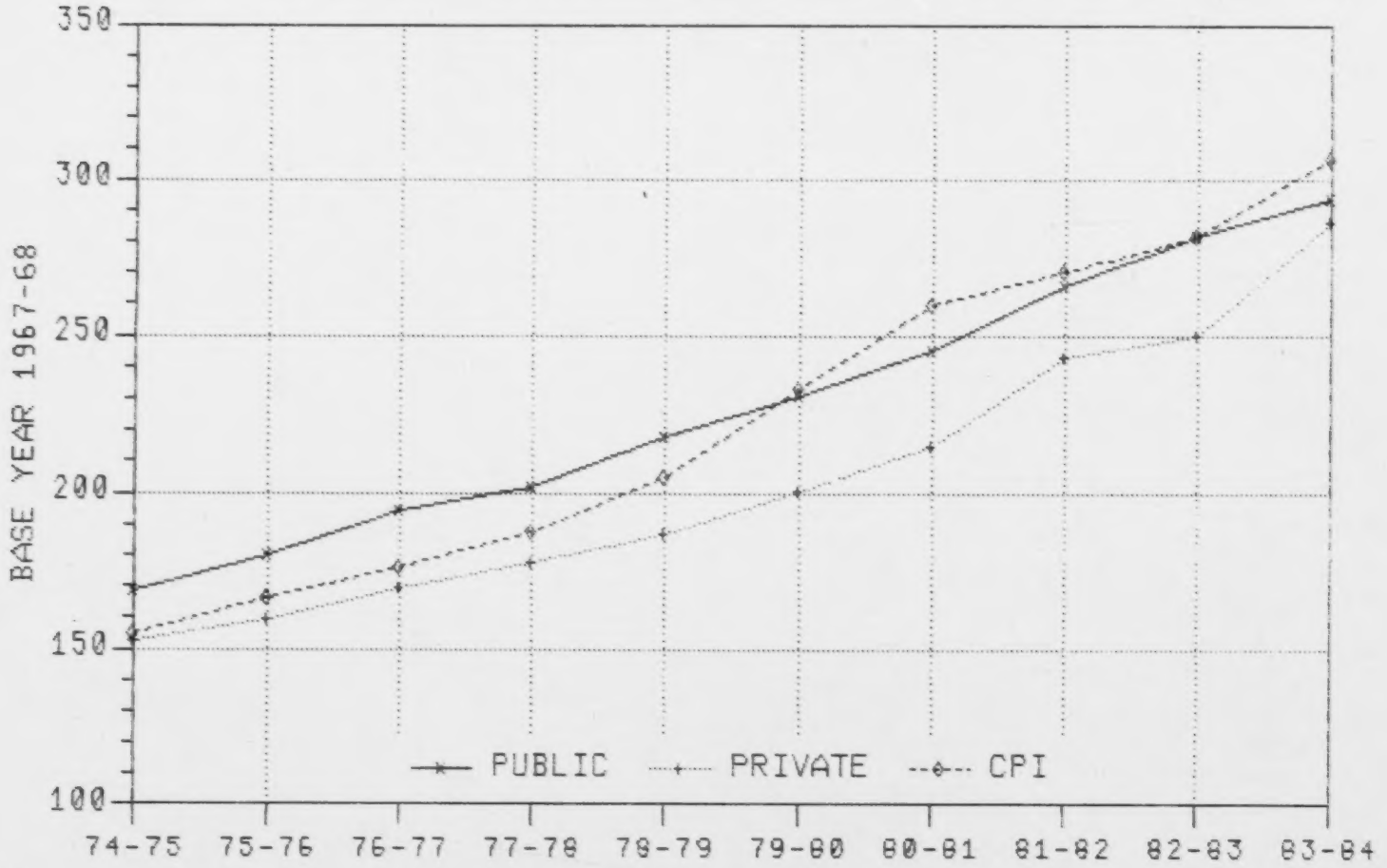
FIGURE 1
INDEX OF MEAN SALARIES OF FULL-TIME FACULTY ON 9-MONTH CONTRACTS
VS. THE CONSUMER PRICE INDEX, 1974-75 THROUGH 1983-84



NOTE: Includes prof, assoc prof, assist prof, and inst salaries

TABLE 2

FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY EMPLOYED ON A CONTRACT OF 9 MONTHS, 1975-76 THROUGH 1983-84

(In Millions of Dollars)

	Total	Retirement	Social Security	Medical/ Dental	All Other
1975-76	$ 43.8	$22.7	$11.1	$ 4.6	$ 5.4
1976-77	52.3	26.0	12.9	6.3	7.1
1977-78	60.2	26.1	14.9	9.4	9.8
1978-79	70.3	30.3	16.7	11.3	12.0
1979-80	83.5	34.5	20.6	13.0	15.4
1980-81	93.9	38.1	23.3	15.5	17.0
1981-82	109.7	43.3	28.2	18.2	20.0
1982-83	116.8	48.4	28.6	21.5	18.3
1983-84	132.2	52.8	31.9	25.6	21.9

In 1975-76, 51.9 percent of the expenditures for fringe benefits for full-time instructional faculty employed on a contract of 9 months were for retirement plans. By 1983-84 retirement plans accounted for only 39.9 percent of these expenditures. Over the 1975-76 to 1983-84 period, medical/dental and "all other" benefits accounted for an increasingly larger portion of total fringe benefit costs. The all other category includes guaranteed disability income, tuition and housing plans, unemployment compensation taxes, group life insurance, workmen's compensation, and other benefits in kind with cash options.

For the 9-year period ending in 1983-84, expenditures for fringe benefits increased by more than 200 percent. By category, expenditures for retirement were up 132.6 percent, social security up 187.4 percent, medical/dental up 456.5 percent, and all other up 305.6 percent.

FIGURE 2
PERCENT OF FRINGE BENEFIT COSTS
FOR FULL-TIME INSTRUCTIONAL FACULTY
ON 9-MONTH CONTRACTS, 1975-76 AND 1983-84

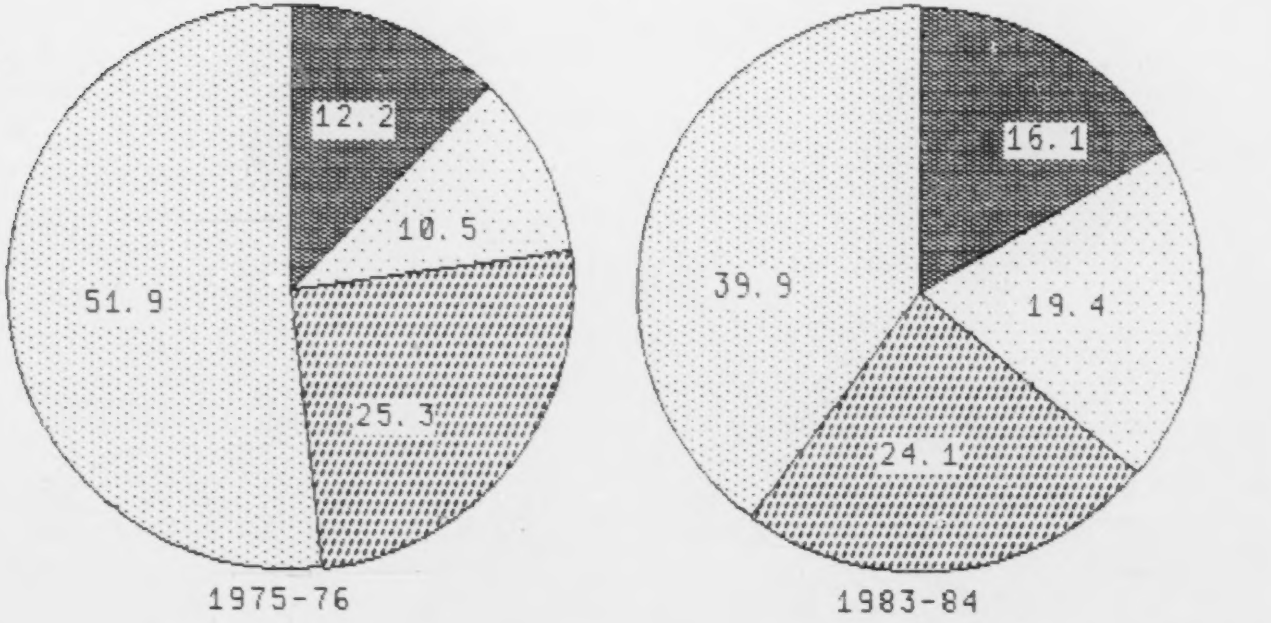


TABLE 3

MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY EMPLOYED ON A CONTRACT OF 9 MONTHS FOR SELECTED RANKS BY SELECTED INSTITUTIONAL CATEGORIES, 1974-75 THROUGH 1983-84[1/]

	1974-75	1975-76	1976-77	1977-78	1978-79
Total, All Institutions	$16 213	$17 164	$18 433	$19 231	$20 540
Total, Public Institutions	16 630	17 738	19 202	19 932	21 480
State Universities	18 605	19 406	21 016	21 409	23 240
State-Related Commonwealth Universities	14 397	17 300	18 577	19 743	21 115
Community Colleges	13 381	14 508	15 745	16 825	17 928
Total, Private Institutions[2/]	15 817	16 498	17 505	18 401	19 377

	1979-80	1980-81	1981-82	1982-83	1983-84
Total, All Institutions	$21 834	$23 273	$25 735	$26 855	$29 192
Total, Public Institutions	22 780	24 168	26 232	27 773	28 936
State Universities	24 886	26 181	27 778	29 128	29 676
State-Related Commonwealth Universities	22 186	24 045	26 183	27 834	29 520
Community Colleges	18 980	18 758	22 475	24 237	25 940
Total, Private Institutions[2/]	20 780	22 210	25 143	25 765	29 493

1/ The selected ranks are professor, associate professor, assistant professor, and instructor.
2/ Excludes specialized associate degree-granting institutions.

TABLE 4

MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY BY CONTRACT, LENGTH AND RANK BY INSTITUTIONAL CATEGORY, 1983-84

	ALL RANKS				PROFESSOR				ASSOCIATE PROFESSOR			
	9 Months		12 Months		9 Months		12 Months		9 Months		12 Months	
	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary
All Institutions	18 056	$28 996	2 538	$30 710	5 504	$38 309	605	$47 128	5 538	$28 520	539	$36 010
State Universities	4 097	29 676	7	36 969	1 502	35 497	3	47 015	1 442	29 214	1	38 734
State-Related Commonwealth Universities	3 822	29 317	1 308	38 639	1 022	41 029	465	50 536	1 109	29 689	407	37 789
Community Colleges	1 760	25 835	111	26 645	440	29 549	10	36 448	620	26 885	18	32 962
Private State-Aided Institutions	1 620	35 735	82	33 925	631	46 722	15	46 300	450	31 634	24	36 209
Private Colleges and Universities	6 382	28 185	248	30 396	1 859	38 612	68	41 855	1 855	27 360	66	30 751
Theological Seminaries	51	26 271	79	21 382	30	28 836	43	22 001	10	23 266	17	23 716
Private Junior Colleges	208	17 299	13	18 138	20	23 816	1	21 202	52	19 240	1	21 815
Specialized Associate Degree-Granting Institutions	116	14 973	690	17 303	-	-	-	-	-	-	5	14 737

	ASSISTANT PROFESSOR				INSTRUCTOR				LECTURER			
	9 Months		12 Months		9 Months		12 Months		9 Months		12 Months	
	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary
All Institutions	5 353	$23 385	381	$28 519	1 494	$17 847	801	$18 102	126	$18 479	102	$22 561
State Universities	959	23 483	1	31 983	194	18 657	2	23 509	-	-	-	-
State-Related Commonwealth Universities	1 214	23 582	226	29 814	408	17 896	121	21 645	62	18 818	33	26 491
Community Colleges	503	23 944	42	27 288	180	19 443	35	20 499	17	15 069	6	22 714
Private State-Aided Institutions	506	26 748	33	29 941	31	19 532	7	23 150	-	-	-	-
Private Colleges and Universities	2 110	22 446	62	26 006	505	17 834	39	20 315	41	19 971	-	-
Theological Seminaries	9	21 498	12	20 348	1	18 900	4	12 000	1	29 692	1	16 250
Private Junior Colleges	52	17 308	4	21 025	63	14 629	7	15 526	1	11 000	-	-
Specialized Associate Degree-Granting Institutions	-	-	1	21 000	112	15 097	586	17 074	4	11 495	62	20 556

	UNDESIGNATED RANK			
	9 Months		12 Months	
	Number	Mean Salary	Number	Mean Salary
All Institutions	41	$14 034	110	$21 386
State Universities	-	-	-	-
State-Related Commonwealth Universities	7	13 663	56	25 527
Community Colleges	-	-	-	-
Private State-Aided Institutions	2	16 450	3	22 733
Private Colleges and Universities	12	13 181	13	19 836
Theological Seminaries	-	-	2	15 750
Private Junior Colleges	20	14 434	-	-
Specialized Associate Degree-Granting Institutions	-	-	36	15 706

NOTE: This table does not include data relating to instructional faculty who teach preclinical or clinical medicine, who are members of a religious order, or who teach in the R.O.T.C. program.

TABLE 5

MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY EMPLOYED ON A CONTRACT OF 9 MONTHS BY RANK AND SEX BY INSTITUTIONAL CATEGORY, 1983-84

	ALL RANKS				PROFESSOR				ASSOCIATE PROFESSOR			
	Men		Women		Men		Women		Men		Women	
	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary
All Institutions	13 567	$30 657	4 489	$23 973	4 856	$39 026	648	$32 937	4 355	$28 884	1 183	$27 180
State Universities	3 163	30 466	934	27 003	1 317	35 502	185	35 461	1 156	29 281	286	28 942
State-Related Commonwealth Universities	2 989	30 851	833	23 814	916	41 730	106	34 977	917	29 910	192	28 634
Community Colleges	1 103	26 788	657	24 235	321	30 026	119	28 261	384	27 478	236	25 920
Private State-Aided Institutions	1 310	37 479	310	28 365	586	47 129	45	41 427	366	31 862	84	30 641
Private Colleges and Universities	4 802	30 152	1 580	22 207	1 672	39 518	187	30 509	1 492	27 817	363	25 483
Theological Seminaries	47	26 406	4	24 685	29	28 973	1	24 840	8	22 345	2	26 950
Private Junior Colleges	90	18 270	118	16 558	15	23 894	5	23 583	32	19 270	20	19 192
Specialized Associate Degree-Granting Institutions	63	16 438	53	13 229	-	-	-	-	-	-	-	-

	ASSISTANT PROFESSOR				INSTRUCTOR				LECTURER			
	Men		Women		Men		Women		Men		Women	
	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary
All Institutions	3 537	$24 097	1 816	$21 998	745	$18 692	749	$17 007	62	$20 892	64	$16 141
State Universities	588	23 597	371	23 303	102	18 452	92	18 885	-	-	-	-
State-Related Commonwealth Universities	888	24 145	326	22 048	228	18 964	180	16 543	34	20 949	28	16 231
Community Colleges	284	24 775	219	22 866	110	20 442	70	17 874	4	16 176	13	14 113
Private State-Aided Institutions	342	27 795	164	24 564	14	19 916	17	19 215	-	-	-	-
Private Colleges and Universities	1 411	23 346	699	20 628	205	18 542	300	17 350	22	21 323	19	18 405
Theological Seminaries	8	21 686	1	20 000	1	18 900	-	-	1	29 692	-	-
Private Junior Colleges	16	16 223	36	17 790	23	15 127	40	14 343	-	-	1	11 000
Specialized Associate Degree-Granting Institutions	-	-	-	-	62	16 518	50	13 334	1	11 550	3	11 477

	UNDESIGNATED RANK			
	Men		Women	
	Number	Mean Salary	Number	Mean Salary
All Institutions	12	$14 861	29	$13 692
State Universities	-	-	-	-
State-Related Commonwealth Universities	6	13 940	1	12 000
Community Colleges	-	-	-	-
Private State-Aided Institutions	2	16 450	-	-
Private Colleges and Universities	-	-	12	13 181
Theological Seminaries	-	-	-	-
Private Junior Colleges	4	15 448	16	14 181
Specialized Associate Degree-Granting Institutions	-	-	-	-

NOTE: This table does not include data relating to instructional faculty who teach preclinical or clinical medicine, who are members of a religious order, or who teach in the R.O.T.C. program.

TABLE 6

MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY EMPLOYED ON A CONTRACT OF 12 MONTHS BY RANK AND SEX BY INSTITUTIONAL CATEGORY, 1983-84

	ALL RANKS				PROFESSOR				ASSOCIATE PROFESSOR			
	Men		Women		Men		Women		Men		Women	
	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary
All Institutions	1 874	$32 917	664	$24 480	547	$47 489	58	$43 727	424	$36 583	115	$33 898
State Universities	5	42 352	2	23 509	3	47 015	-	-	1	38 734	-	-
State-Related Commonwealth Universities	1 036	40 425	272	31 836	423	50 902	42	46 850	326	38 059	81	36 702
Community Colleges	44	28 452	67	25 459	5	36 216	5	36 679	9	36 047	9	29 876
Private State-Aided Institutions	68	34 692	14	30 198	14	46 993	1	36 600	21	36 292	2	35 630
Private Colleges and Universities	169	32 801	79	25 251	59	42 693	9	36 361	48	31 995	18	27 433
Theological Seminaries	76	21 538	3	17 417	43	22 001	-	-	17	23 716	-	-
Private Junior College	8	17 037	5	19 900	-	-	1	21 202	1	21 815	-	-
Specialized Associate Degree-Granting Institutions	468	18 518	222	14 745	-	-	-	-	1	17 836	4	13 962

	ASSISTANT PROFESSOR				INSTRUCTOR				LECTURER			
	Men		Women		Men		Women		Men		Women	
	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary	Number	Mean Salary
All Institutions	255	$28 733	126	$28 085	521	$18 916	280	$16 587	57	$25 001	45	$19 469
State Universities	1	31 983	-	-	-	-	2	23 509	-	-	-	-
State-Related Commonwealth Universities	158	29 953	68	29 492	62	22 747	59	20 488	21	30 276	12	19 866
Community Colleges	19	27 596	23	27 033	9	19 410	26	20 877	2	23 675	4	22 233
Private State-Aided Institutions	25	30 171	8	29 224	6	23 258	1	22 500	-	-	-	-
Private Colleges and Universities	37	26 705	25	24 971	18	20 244	21	20 376	-	-	-	-
Theological Seminaries	11	20 061	1	23 500	4	12 000	-	-	-	-	1	16 250
Private Junior Colleges	3	18 033	1	30 000	4	15 095	3	16 100	-	-	-	-
Specialized Associate Degree-Granting Institutions	1	21 000	-	-	418	18 321	168	13 971	34	21 820	28	19 020

	UNDESIGNATED RANK			
	Men		Women	
	Number	Mean Salary	Number	Mean Salary
All Institutions	70	22 732	40	19 032
State Universities	-	-	-	-
State-Related Commonwealth Universities	46	25 292	10	26 612
Community Colleges	-	-	-	-
Private State-Aided Institutions	2	22 600	1	23 000
Private Colleges and Universities	7	19 461	6	20 273
Theological Seminaries	1	19 000	1	12 500
Private Junior Colleges	-	-	-	-
Specialized Associate Degree-Granting Institutions	14	16 242	22	15 365

NOTE: This table does not include data relating to instructional faculty who teach preclinical or clinical medicine, who are members of a religious order, or who teach in the R.O.T.C. program.

TABLE 7

EXPENDITURES FOR FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY BY LENGTH OF CONTRACT BY TYPE OF BENEFIT, 1983-84

Benefit	9-Month Contract		12-Month Contract	
	Number Covered	Expenditures	Number Covered	Expenditures
TOTAL, ALL FRINGE BENEFITS	N/A	132 214 437	N/A	17 993 611
Retirement Plans--Vested Within 5 Years	11 897	32 223 177	1 280	4 387 070
Retirement Plans--Vested After 5 Years	5 419	20 600 350	643	2 753 139
Medical/Dental Plans	17 239	25 588 937	2 317	3 432 070
Guaranteed Disability Income Protection	11 182	1 821 668	1 332	249 687
Tuition Plan	4 825	10 264 436	712	1 231 501
Housing Plan	413	757 950	34	219 036
Social Security Taxes	17 727	31 942 643	2 441	4 388 598
Unemployment Compensation Taxes	14 270	2 410 187	1 663	530 587
Group Life Insurance	17 324	2 489 088	2 173	394 885
Workmen's Compensation	17 072	3 409 903	2 388	386 559
Other Benefits in Kind with Cash Options	1 565	706 098	33	20 479

Public and Nonpublic School Enrollments 1983-84

Pennsylvania Department of Education

Public and Nonpublic School Enrollments 1983-84

Commonwealth of Pennsylvania
Dick Thornburgh, Governor

Department of Education

Office of the Executive Deputy Secretary
Michael A. Worman, Executive Deputy Secretary

Bureau of Information Systems
V. W. Bolton, Director

Division of Data Services
Roger G. Hummel, Chief

August 1984

Pennsylvania Department of Education
333 Market Street
Harrisburg, PA 17126-0333

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HIGHLIGHTS

The 1983-84 data indicates:

* a drop of 4.43 percent, or 98,929 students from total public and nonpublic school enrollments of 2,233,114 in 1981-82 to 2,134,185 in 1983-84. Public school enrollments declined 5.50 percent while nonpublic school enrollments increased 0.54 percent.

* that Pennsylvania's 1983-84 public school enrollments (1,737,952) included 1,336 or 0.08 percent American Indians or Alaskan Natives; 17,994 or 1.04 percent Asians or Pacific Islanders; 222,771 or 12.82 percent Blacks, not of Hispanic Origin; 34,316 or 1.97 percent Hispanics; and 1,461,535 or 84.09 percent Whites, not of Hispanic Origin.

* that Pennsylvania's 1983-84 nonpublic school enrollments (396,233) included 298,374 or 75.30 percent in Roman Catholic schools, down 3.46 percent since 1981-82.

* that 74.78 percent of the 1,131,517 elementary school children and 88.94 percent of the 1,002,668 secondary school children were enrolled in public schools in 1983-84.

* that public schools operating in Pennsylvania in 1983-84 numbered 2,108 elementary, 901 secondary and 478 combined schools. Nonpublic schools operating numbered 1,522 elementary, 184 secondary and 399 combined schools.

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INTRODUCTION

"Public and Nonpublic School Enrollments, 1983-84" is one in a series of publications containing statistical summaries related to basic education, higher education, and vocational education in Pennsylvania. The data contained in this publication reflects current year figures as well as trends on a variety of selected topics. In many instances, more detailed data is available.

This report contains data on enrollments as of October 1, 1983 in public and nonpublic schools. Enrollments were reported by all the public schools and nearly all the nonpublic schools. The total enrollments in this report represent an unduplicated pupil count.

Requests for more detailed data and questions or comments about the data should be addressed to the Pennsylvania Department of Education, Division of Data Services, 333 Market Street, Harrisburg, PA 17126-0333 (phone 717-787-2644).

Sources: Public School Enrollment Report, 1983-84 (PDE-4035)
Nonpublic School Enrollment Report, 1983-84 (PDE-4036)